

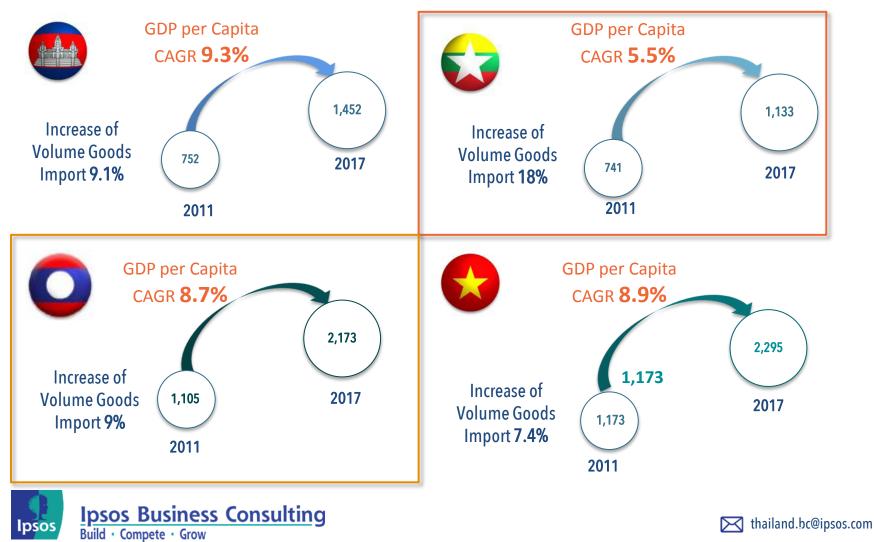
Ipsos Business Consulting Build · Compete · Grow



Cambodia, Laos, Myanmar and Vietnam

ASEAN: Where is the final frontier? Eastin Grand Hotel, Sathorn, Bangkok – Thursday 8th August 2013

Lucrative Growth Potential Across the Region



Source: The World Bank, IMF

Doing Business in CLMV

Becoming Easier for the International Business



- Positive signals in the region as shown by improvement in rankings for "Trading Across Borders" - World Bank *Doing Business 2013* report
- Cambodia and Laos soar in the ranking when you compare from 2010 to 2103





FDI in CLMV

Total FDI Disbursement (USD Billions)



- Cambodia's market economy, abundant natural resources, rising tourism industry, cost-effective labour pool and political stability are helping it to
 attract foreign investment. Moreover, the government also set out favorable policies to direct foreign investors 'attention to the country by offering
 very generous investment incentives to investors
- Lao PDR has also experienced an upwards trend in FDI disbursement in the recent years. Its recent WTO membership should help to make it a more viable destination for foreign investment.
- Myanmar is a new, emerging economy with a large population and significant natural resources. Myanmar is undergoing political and economic reforms, which will attract major foreign trade and FDI once the laws are in place.
- Vietnam's large pool of skilled and inexpensive workers remains a key factor for attracting foreign investors. The total FDI disbursement has followed a steady upward trend during the period of 2010 – 2012 as Vietnam has been one of the fastest-growing economies in Asia in recent years,





Where are the Opportunities?





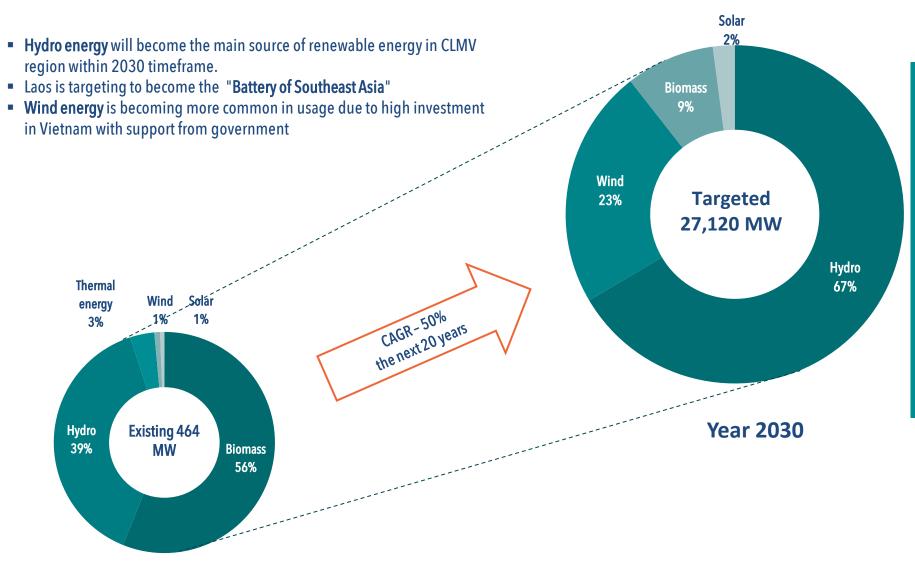




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Renewable Energy

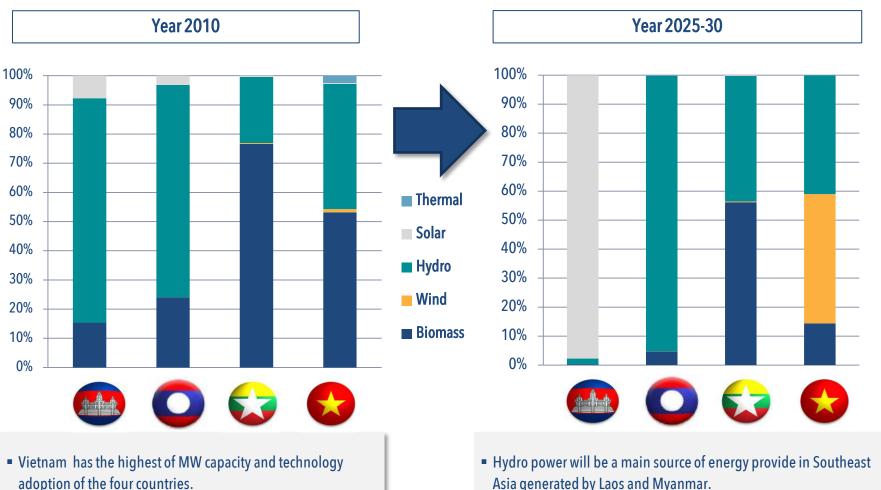
Renewable Energy in CLMV







Future of Renewable Energy in CLMV



 Biomass is widely use in CLMV countries because of the low cost and the ability to use the waste from agriculture products



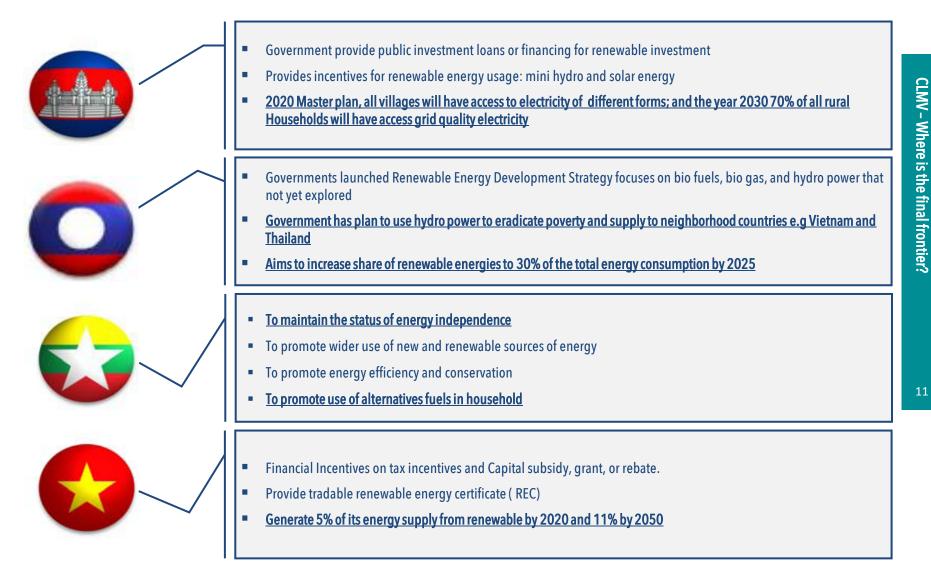
Source: Data consolidated from government agencies and Ipsos Business Consult analysis

Asia generated by Laos and Myanmar.
Cambodia will focus on Solar energy and will provide 70% of rural with electricity by using solar energy.



CLMV – Where is the final frontier?

Support and Future Plan for Renewable Energy in CLMV





Source: Information consolidated from country development plan and Ipsos Business Consult analysis



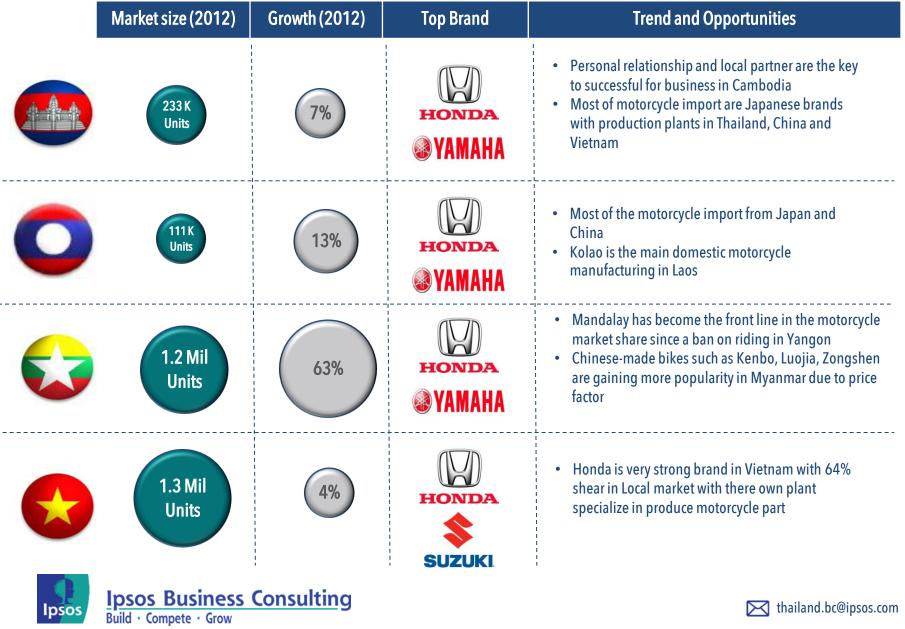


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Automotive



Motorcycle in CLMV



Source: National Statistic from each country Note: Growth rate calculated based on increased of registered vehicles in 2012

CLMV – Where is the final frontier?

Passenger Car in CLMV

	Market size (2012)	Growth (2012)	Top Brand	Trend and Opportunities
	21 K Units	6%		 The majority of cars are imported second-hand Japanese vehicles. Mostly customer choose Toyota because of parts are available and affordable
0	8 K Units	34%	HYUNDRI	 The second hand car not allowed to import Hyundai is the most successful brand in the market due to the first move advantage on promotion and financial loan for vehicle
	38 K Units	14%		 Most of Myanmar people like Japanese car. Toyota is the most poplar brand in the country due to the first Japanese import car and propel belief that Toyota machine is strong than the other.
	60 K Units	-40%	TOYOTA	 Tax regulation became a very strong barrier for buying new cars that why Toyota who have there own assembly is the most successful. In 2012, the market were impacted by the bad debt crisis which effected the loan approval for auto.
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Source: National Statistic from each country Note: Growth rate calculated based on increased of registered vehicles in 2012

CLMV - Where is the final frontier?

Investment Scheme in Automotive Industry

CLMV – Where is the final frontier?

	Current plant	On going plant	Incentive Tax	Free Trade Area (FTA)	
	УАМАНА Коррани НУШПОНІ		 Vat exemption policy for the investor who invest in special economic zone with no specific time limit 	• No Free trade area	
0	НҮШПДАІ	ΤΟΥΟΤΑ	• Have policy for the investor such as special economic zone which reduce tax for 10 years and reduce to 5-10% from 40% import tax	 The other countries beside FTA countries will have to apply MFN (General Most- Favoured-Nation) scheme for any export goods to Lao PDR. 	
		ΤΟΥΟΤΑ	• The Government Incentive, they have no spare part tax to promote the assembly in Myanmar	No Free trade area	
			 Complete knock down vehicles can enjoy a lower taxation rate Government incentive for investor in Special economic zone such as incentive tax rate for 15 year and Incentives in tax exemption and reduction tax 50 percent for a maximum four years 	 ASEAN, all of the Complete Built-in vehicles made and imported from any ASEAN country will be taxed at 0% in 2018 WTO, its Complete Built-in vehicles import tax is expected to be 70% in 2014 and 47% in 2017 	
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Source: Primary Interview and Ipsos Analysis

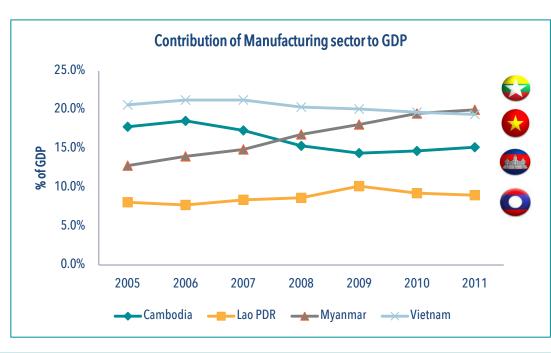


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Manufacturing



Importance of Manufacturing in CLMV



Key insight

- Vietnam is the leading country in the total output value of the manufacturing sector which reached USD 23.6 billions in 2011. It also has the highest number of manufacturers compared to other three markets.
- Subsequently, the manufacturing sector in Vietnam accounts for nearly 20% of GDP in 2011 consistently throughout the years. Meanwhile, <u>Myanmar has also experienced a steady growth in total output value of the manufacturing sector and significantly increasing its share</u> in the total GDP. Due to the recent economic reforms in 2011, Myanmar's domestic industries are modernizing and industrializing.
- In contrast, the manufacturing sector in Cambodia and Laos is not growing strong due to the fact that industry sector still lag behind agriculture and services.

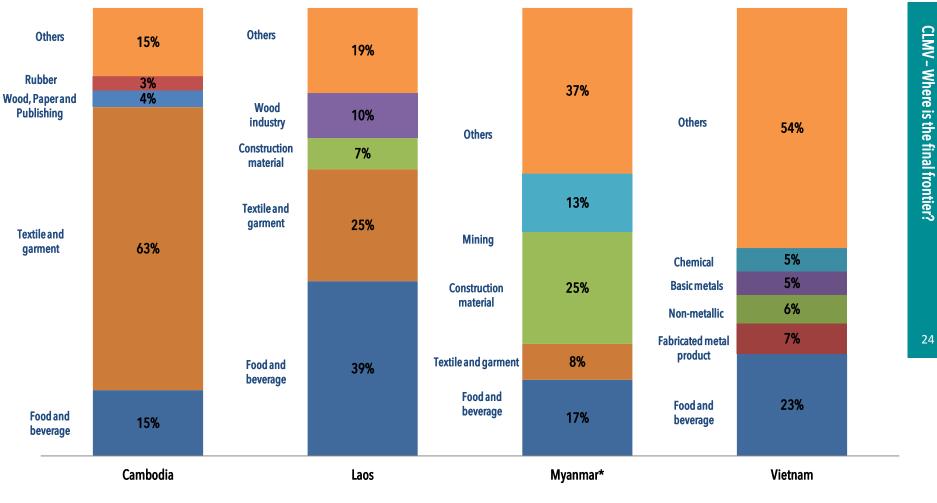




Source: Asia Development Bank, General Statistic Office of Vietnam, Cambodia National Institute of Statistics, Ministry of Industry Myanmar,

CLMV – Where is the final frontier?

Key Subsectors of Manufacturing





Note: No official breakdown for Myanmar. The breakdown of Myanmar estimated from various sources



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Source: General Statistic Office Vietnam, Council for Development in Cambodia, Ministry of Industry and Handicraft

Government Incentives and Support



- Open door policy: (1) 100% foreign equity ownership investments are allowed except for the ownership of land (2) Free remittance of foreign currencies abroad
- Investment incentives: (1) 20% Corporate Tax (2) Full import duty exemption
- Good policies framework : Unilateral trade agreement with 39 countries and setting up industrial park projects and calling investments for manufacturing sectors



• Investment incentives: (1) Exemption from import duties and taxes on raw materials and capital equipment using for production (2) Tax holiday offered and Corporate income tax exemption up to 10 years (3) Reduced tax rate for large projects with special concession are available upon negotiation



- Land used Investor has a right of the grantee of land leases or land used from government owned land, governmental department, organization owned lands and citizen owned private lands
- Investment incentives: (1) A 5-year tax holiday (2) Up to 50% income tax relief on profits gained from exported goods
 (3) Exemption from customs duty on machinery (4) Exemption from customs duty on raw material (5) Exemption from commercial tax on imported goods



- Encouraging investments on production of new materials and new energy; manufacturing of products of hightechnology, bio-technology, information-technology and mechanical production.
- Investment incentives: (1) Corporate Income Tax exemption and reduction from the first profit making year (2) A preferential Corporate Income Tax of 10% and 20% (3) Import duty exemption on the importation of equipment, materials for implementation of investment projects in Vietnam



Source: General Statistic Office Vietnam, Council for Development in Cambodia, DICA Myanmar, Lao Investment Department



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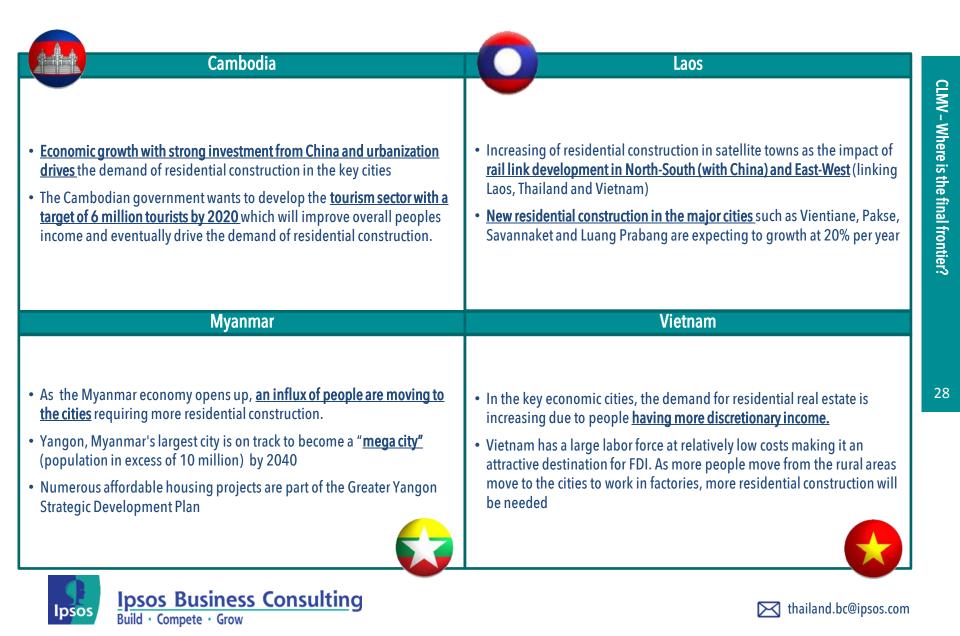


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Residential Construction



Residential Construction- Growth Catalyst



CLMV Development of Construction Practice

<u>Myanmar</u>

- Coated steel roofing materials, cement roof tiles,
- Brick & mortar walls, timber walls
- Concrete mold floorings, wood floorings
- Aluminum, wood frames
- Decorative aluminum facade panels

Construction Materials , Methods & Technology

<u>Vietnam</u>

Vietnam leads the pack in construction technology and quality materials due to heavy investment by foreign investors & foreign building material brands due to the attractiveness of the economy & market

<u>Laos</u>

- Coated steel roofing materials, cement roof tiles,
- Brick & mortar walls, timber walls
- Concrete mold floorings, wood floorings
- Aluminum, wood frames

Cambodia

Due to low economic development and lack of natural resources the construction materials sector has not seen much growth in terms of methods and technologies.





Residential Construction Practices and Trends

CLMV - Where is the final frontier?

	Area of Residential Construction(M ²)	Current Practice	Trend and Opportunities
	12.9 Mil	• Labor intensive construction methods. In urban areas mostly brick and cement but in the rural areas temporary materials such as thatch, bamboo & leaves are used.	• No major changes in trend is expected for the next few years. As the economy grows more urban residential construction is expected especially in Phnom Penh.
0	4.5 Mil	• Brick, cement and steel materials popular. A lot of the practices influenced by Thailand due to heavy Thai investment in the construction materials sector.	 As the cities expand, apartment style commercial buildings (multi-storey townhouses) become more popular. <u>Building methods not expected to shift for the</u> <u>next few years.</u>
	74.5 Mil	 Mostly still labor intensive construction methods using brick & cement. Now steel frames structures becoming normal use. 	 <u>Pre-cast concrete is expected to be one of the next</u> <u>upcoming trends</u> Future buildings will have to follow the <u>new Myanmar</u> <u>building code</u> which emphasizes on protection against cyclones and minor earthquakes
	97.8 Mil	 Heavily rely on brick and cement for residential retail construction while for residential projects pre fabricated concrete are preferred sulting 	 As people have higher incomes ,high <u>end</u> <u>residential apartments & condominiums</u> with quality furnishings are expected to be huge growth sector. Higher usage of <u>modern construction practices</u> such as PEB (Pre engineer building) or non baked bricks made from industrial waste

Note: Area calculation based on new registered residential building in 2012



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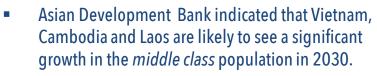
Consumer Goods



Emerging of Middle Class Income in CLMV

% Change of Population Earning More than 4 USD/person/day

Viet Nam India China, People's Republic of Cambodia SriLanka Pakistan Lao PDR Indonesia Philippines Mongolia Thailand Bangladesh Malaysia Nepal Armenia Tajikistan Papua New Guinea Uzbekistan Timor Leste 10 20 0 30 40 50 60 2010-2020 2020-2030



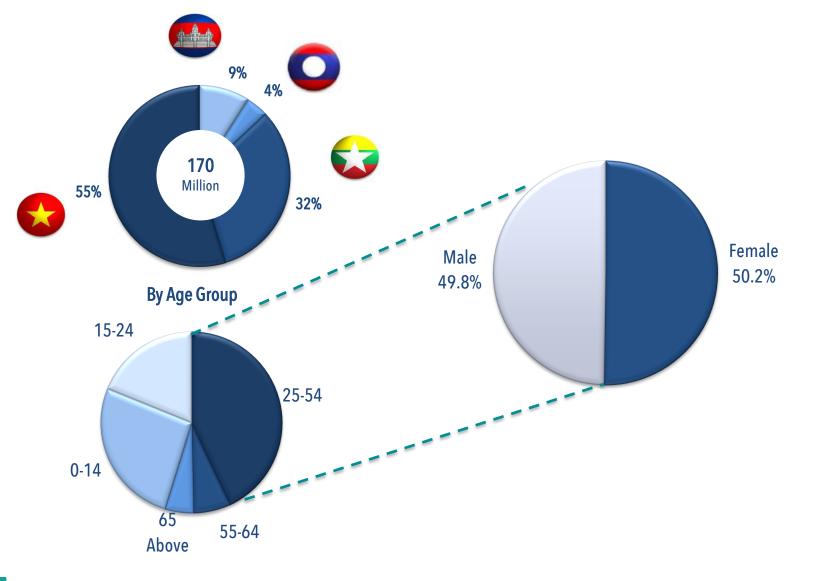
Vietnam is at the top of the growth table with 40% increase of middle class income earners within 2030, whilst Cambodia and Laos are forecast to have more than 25% increase in middle class income earners.





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Who are those in Emerging Middle Class?

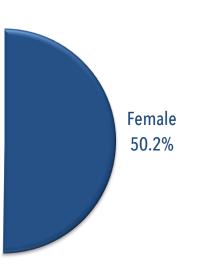






Capture Those Female Middle Class

We need to understand them









The Qualitative Research Specialists

The Final Final Frontiers?

Modern Women in Cambodia, Laos, Myanmar & Vietnam

26th Jun'13

...and why focus on understanding WOMEN in CLMV?



...women in AP will outnumber men by 2015

...women's advancement is on the rise

- Higher education
- Better integration in the workforce
- More have managerial positions
- More have above median income

...and the implications?

Means...

...more individual and family spending power

...increasingly in command of a higher *discretionary* spend

...annual growth of 1.7% in disposal income

Source: Book entitled "Holding Up Half of the Sky: The New Women Consumers of Asia' by Dr. Yuwa Hedrick-Wong

Typically the catalyst for female empowerment is an conomic necessity which leads to the introduction of women into the workforce—and eventually, their integration.



But not all women in CLMV are one and the same, as influenced by...

Culture Religion Economy Tradition

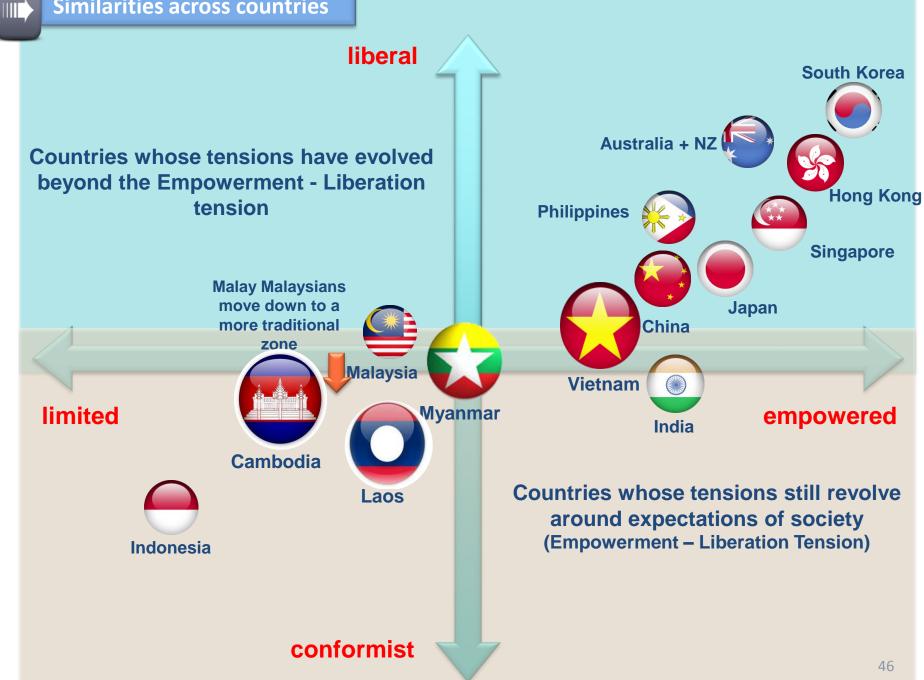


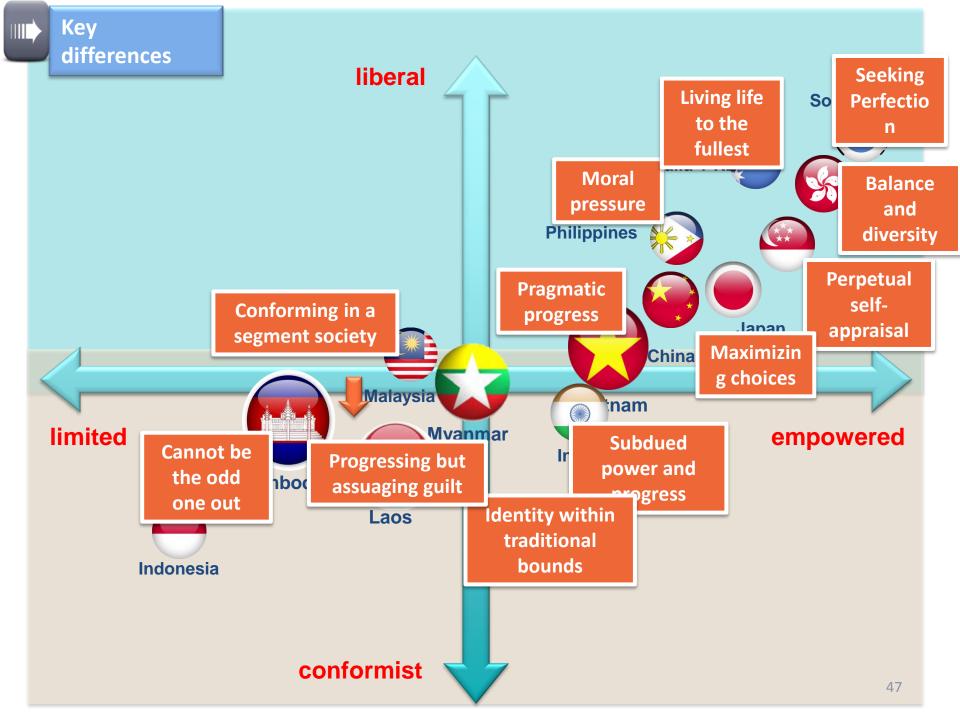
4 markets with great development potential. Yet the longest development path.

And....

Significant⁴³ opportunities for inter country trade







Let's consider who these women are in CLMV?



Cambodia

Life has been tough for the Cambodian people; they are still recovering from decades of upheaval that still has direct impact to their present lives

ECONOMIC & CONTEMPORARY SOCIETAL PROGRESS HAS BEEN A SLOW AND A HARD JOURNEY; CAMBODIANS ARE STILL IN THE MIDST OF Recovery as a nation

PEOPLE'S SKILLS ARE NOT COPING WITH PROGRESS IN ASIA; NOT ABLE TO COMPETE IN ASIA

GOVERNMENT HAS ONLY RECENTLY BECOME POLITICALLY STABLE; PRIORITIZING ECONOMIC SUPPORT

- Genocide of intellectuals during Khmer Rouge regime – essentially leaving the people intellectually unequipped to cope with progress
- Typical jobs are low skill paid job such as factory worker – pushed to take these kind of jobs for survival

- The whole country has just placed the first steps into reconstruction and transformation
- Recognition for economic support to fuel the local economy

Cambodian women struggle to free themselves from the shackles of a patriarchal society towards its path to modernity; but still hopeful for the future

'The saying goes that Khmer girls are white cotton while a boy is a gem. When white cotton is muddled, it can never be returned to its original state while a dirtied gem can glitter time and again'.

'Despite the fact that schools have opened their doors to girls, and the government has made it a priority to get them in the classroom, a history of prioritizing the education of men has hardly been washed away'

Traditional me

- I was born to serve

Transitional me = PRESENT

Relatively better opportunities vs. 5 years ago but compared to men, still lower chances to succeed Women's ideas are less likely to be accepted; traditional role of supporter still dominates in the culture

Future me

- Having a strong sense of self identity and an independent life; being recognized as an equal to men
- But even if the future seems to be unreachable now, Cambodian women still look to the future and are hopeful for the realization of this aspiration

In order to assist this transition to modernity, the modern woman needs support; both at the society level and her immediate community

- There is the desire to be recognized but because of the overall lack of support, modern women more than anything have issues on confidence and self esteem
- At this period of transition, modern women are equipping and building self capability and confidence to be able to progress

Therefore, in communicating with Cambodian women, it is about confidence and enabling the self to take step towards her own progress



Laos

CHIEF.

O

BUDDHISM HAS STRONG INFLUENCE IN THE LAOS CULTURE;TRUE HAPPINESS IS ACHIEVED WITH A CONFLICT FREE LIFE AND CONTENTMENT

- Happiness can only be achieved with a pure and peaceful mind
- There is much effort put in conforming to the values of harmony, balance and to a larger extent being content with one's blessings
- Therefore Laotians tend to stick to their own kin and do not attempt to 'change the world'

TRADE POLICIES OF THE GOVERNMENT ATTRACT FOREIGN **INVESTMENT THAT FUEL THE ECONOMY, PROMOTING EQUAL OPPORTUNTIES FOR WOMEN IN THE WORKFORCE**

'e women are now active in the economy. 13% of women (compared to 78% for men) are part of the labor force

- Laos GDP growth is at 8.2% in 2012
- After the Liberation, special measures such as open trade policies, access to better education championing gender equality and were conducted to utilize the enormous female labor force in revitalizing the economy
- Women's participation in the economy has therefore greatly increased in the past decade
- More white-collar jobs for women e.g. women make up 50% in commerce, 48.8% in public health, 22-25% in public service and 50% in education

THERE IS OPPORTUNITY FOR PERSONAL PROGRESS AND ACHIEVEMENT, HOWEVER THE TENSION OF LAOTIAN WOMEN IS BALANCING THIS AMBITION WITH THE BUDDHIST VALUE OF CONTENTMENT

- There is considerable individuality with Laotian women as they have became more independent economically and spiritually
- Opportunities also present themselves in career options
- However, modern women live with an internal struggle to find the balance between their ambition and the negatives that may come with it (material attachment, pride and arrogance) with the deeply ingrained value of contentment and balance

Therefore in communicating with Laotian women, it's about empowerment within the bounds of moderation



Myanmar

The key theme for Myanmar women revolves around **empowerment**

...as women are now encouraged to work, mainly for economic reasons. But women are still not expected to be the breadwinners in the families "Women can now work but still as a supporter to the husband—not as a breadwinner."

"A typical single woman is working in a company—an office staff—and she pursues her hobbies and interests. But a married woman is not considered a "breadwinner"



Women in Myanmar are presented with opportunities as the country is at 'full speed ahead' to development

Being at the crossroads of development and tradition, women are given the chance to improve their living while still fulfilling the role of being a homemaker—taking care of the husband and kids if married; and the parents if single

Women have already been recognized in terms of role; now, they seek equality

"Inferior"

"Recognition"

As Myanmar opens its doors to the world, the demand for labor is high. In the past year, Myanmar is beefing up its manpower in order to cope with the expanding market from manufacturing to service related industries. As a result, women started to be integrated into the workforce. Also, the higher cost of living pushes the women to *augment* the income of the family or the husband

"Equality"

Women, especially the married, are seen as a "support" to the husband and just to augment the income. Married women are still not seen and expected to be a breadwinner. In fact, if they spend more time outside of home—at work—they feel guilty and would think that people around them judge them for not fulfilling their original cosmic role

"Liberation"

"Perfection"

The momentum of Myanmar in terms of economic progression seems to halo to the thirst of women to be empowered. The aim for equality is geared towards the opportunities presented to both men and women. But at the end of the day, women are still expected to take be the household manager

For the single women, there is an increasing trend of women integrated in the corporate and office work. This gives them the power to pursue hobbies and interests. But at the end of the day, they have to be of servitude to their own families at home. 63 **Given that they are now recognized as an integral part of the workforce, their innate tension now is achieving equality—without guilt or judgment**

"A modern women for me is someone who has a business or a top executive or CEO of a company. She is able to grow her own business of grow her own company. She has a successful track record and she is recognized by the society. Of course, I want to be that modern woman."

"Hopefully in the future, we will be able to have more chance to hold higher position without feeling guilty that we are spending more time outside of home. Sometimes, when I go home late at night, I think people around me think I am not a good mom since I spend more time outside of home." Therefore, in communicating to women in Myanmar, it is about "empowerment" or "equal opportunities" but within the acceptable bounds or should be in the context of others prospering *With* her

Cugment
prospering togethercollectivebalancebalanceSUCCESSFUL
BUT WITH
AFFIRMATION

Vietnam



Vietnamese women are rooted in a strong sense of family values

- Generational heritage
- Service to family
- Respect for elders

Therefore the challenge of a Vietnamese modern woman is to be able to find her <u>Own identity</u> within the <u>acceptable bounds</u> of tradition

> "I do want to be able to say, 'This is ME' – something that goes beyond what is expected of me as a woman"

There is guilt when she crosses the line; an internal struggle brought about by a compromise with family traditions



"I have this sick feeling in me whenever I am selfish – when I am not able to give my family what is due to them. I feel that I have betrayed them"



Ultimately, she will try to fit her *modernity* to her family and will never let her family fit in her *modernity*

"Daily dinners are always home cooked and are cooked by the wife / mothers. Even if I have a full time job, I make sure that I go home early enough to cook dinner. This is a non negotiable to me. This is what we have done when I was small and I want my children to have this as well"

CLMV – Where is the final frontier?

Therefore, in communicating with Vietnamese women, it is still about "empowerment" or "opportunities"

...within the boundaries of family tradition

affirmation family validation knowing your limits SELF DISCOVERY

Brands that tap into resonating insight build emotional affinity and loyalty

Context is Key

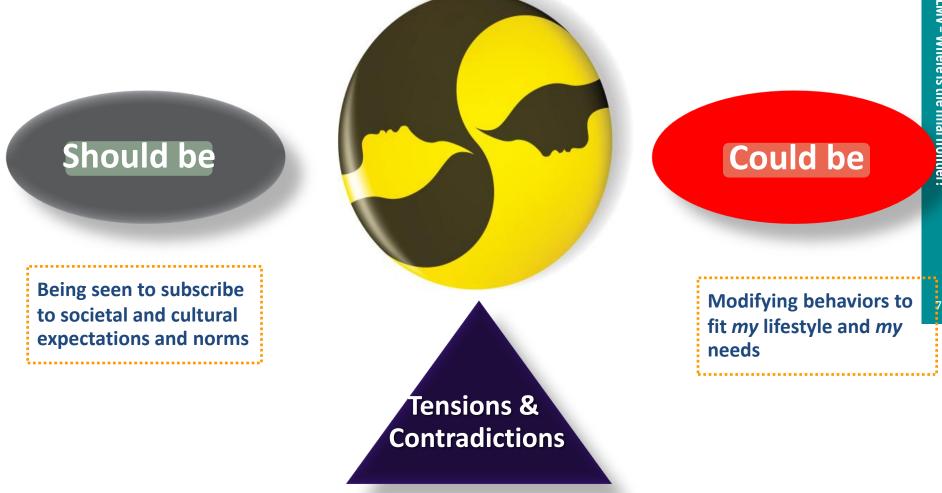
A source of insight

A discovery about your consumer that opens the door to an opportunity for your brand.

An insight also defines an **Unmet** consumer need

Implication: Implementing a superior, differentiated insight will translate to competitive superiority and will lead to competitive advantage

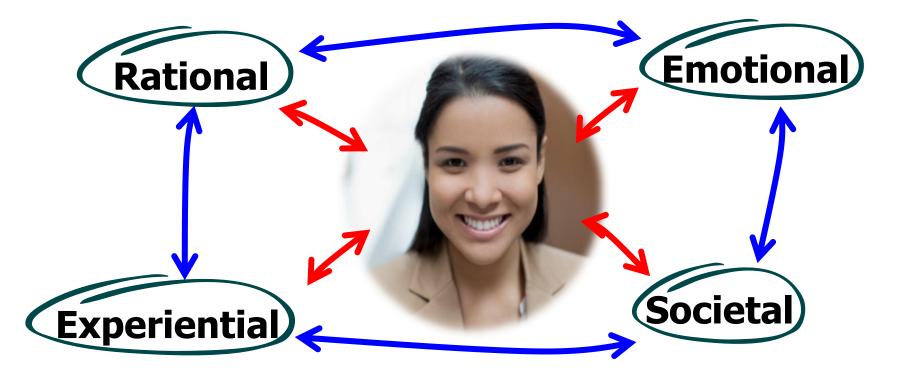
The 2 Faces of Contemporary Woman



Tensions & Contradictions provide opportunities for brands...

75

Frameworks Are A Start Point in Simplifying Complexity

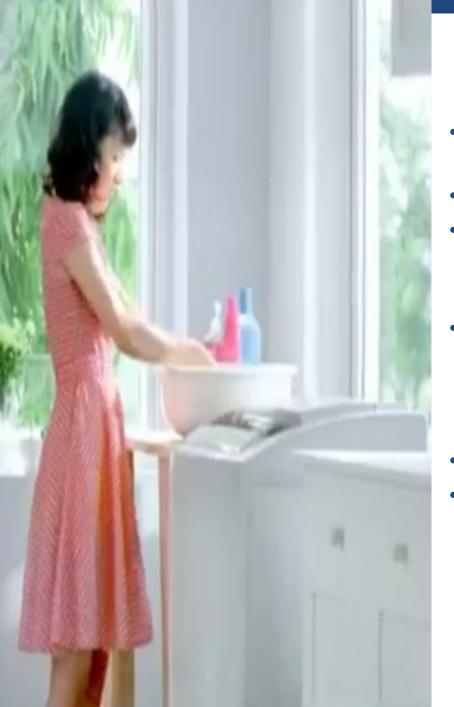


Making sense of a potentially complex consumer

Real Competitive Advantage

- From a marketing perspective *understanding* contemporary notions and expressions of contemporary woman provides significant opportunities to:
 - Position brands as relevant and *'knowing'* (they understand me and my needs)
 - Demonstrate a greater depth of sensitivity and consumer connection
 - Deliver more relevant, motivating and ultimately more meaningful product expressions
 - Differentiate you from your competitors

Delivering Real Competitive Advantage



The Evolution of Mundane?

- Washing machine ownership....quest for delegation
- Freedom, time, 'me'
- Yet, hand wash prevails...for some elements
 - 'Should Be'
- The 'Captain of the ship'
 - She doesn't want to be left behind
 - Equality with her peers, family, partners
- Depiction of modern women in TVC's
- Activation versus information

Suitably equipped to handle progress

Brand Momentum

The *perceived visibility* of the brand (advertising profile, standout at POP, promotional activity)

Theimovation

credentials of the

brandlinAsiathereis

averyhightevelof

belief that leading

brands need to

constantly improvel

BRAND **MOMENTUM**



People Engagement

People Engagement

Context is Key

- Facial coding
- SMX
 - Mobile
 - Blogs
 - Communities
- Immersive methodologies

Questions?

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